



PENSIONS/COMPENSATION COMMITTEE

MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON MONDAY 13TH JULY 2015 AT 1.30 PM

PRESENT:

Councillor Mrs J. Gale - Chair

Councillors:

H.A. Andrews, D. Carter, W. David, Ms J.G. Jones, C.P. Mann, Mrs M. E. Sargent

Appropriate Cabinet Members - Councillors N. George and R. Passmore

Together with:

L. Donovan (Acting Head of HR and Organisational Development), M. Williams (Head of Community and Leisure Services), B. Hopkins (Assistant Director - Our School Our Future), S. Phillips (Acting HR Service Manager), H. Morgan (Senior Committee Services Officer).

1. APOLOGIES

There were no apologies for absence received.

2. DECLARATIONS OF INTEREST

Councillors H.A. Andrews and D. Carter declared an interest in certain of the applications (as the applicants were known to them) and advised that they would leave the meeting when the applications were discussed. Details are minuted with the respective item.

3. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the public interest test certificate from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

4. COMMUNITY AND LEISURE SERVICES

Councillor H.A. Andrews declared an interest (as the applicant is know to him) and left the meeting when the application was discussed.

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within Community and Leisure Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Community and Leisure Services to achieve some of its required budgetary savings for 2015/16, be approved.

5. LIBRARY SERVICES - DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for two employees within the Library Services Acquisition Team, Directorate of Education and Lifelong Learning.

Following detailed discussion on each of the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the two requests for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the County Borough Library Services Acquisition Team to achieve some of its required budgetary savings for 2015/16, be approved.

6. PUBLIC LIBRARY SERVICES - DIRECTORATE OF EDUCATION AND LIFELONG LEARNING

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for six employees within Library Services of the Directorate of Education and Lifelong Learning.

Following detailed discussion on each of the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the six requests for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support the County Borough Public Library Services to achieve some of its required budgetary savings for 2015/16, be approved.

7. SCHOOLS

Councillors H.A. Andrews and D. Carter declared an interest (as one of the applicants were know to them) and left the meeting when that specific application was considered.

Consideration was given to the report which sought approval for an application for early retirement by mutual consent under the Caerphilly Schools' Workforce Planning Exercise of 2015, giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme for 1 member of teaching staff from Heolddu Comprehensive School. It also sought approval of applications for voluntary redundancy, giving access to non-actuarially reduced pension benefits under the Teachers' Pension Scheme, for two members of teaching staff from Cwmcarn High School.

Following detailed discussion on the applications as they relate to Cwmcarn High School, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the two requests for the early access to non-actuarially reduced pension benefits under the Teachers Pension Scheme to support Cwmcarn high school in the management of their budget deficit position be approved.

At this point Councillor H.A. Andrews and D. Carter declared an interest (as the applicant was know to them) and left the meeting when the application was discussed. Members were then given details of the application from a member of staff at Heolddu Comprehensive School.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands from the remaining Members this was unanimously agreed

RESOLVED that for the reasons contained within the report and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Teachers Pension Scheme to support Heolddu Comprehensive School in the management of their budget deficit position be approved.

The meeting closed at 2pm.